Our Ref: BAM05/130526/12

13th May 2026

HEALTH & SAFETY POLICY

As a specialist Demolition, Dismantling, Asbestos/Hazardous Waste Removal and Remediation Contractor we will ensure, so far as is reasonably practicable, that our activities are conducted to the highest standards of safety. As a minimum standard, in accordance with our ISO45001 accredited systems, we will undertake works strictly in accordance with the provisions of all current and applicable legal and regulatory requirements as well as other requirements to which Brown & Mason Group Limited subscribes.

We hereby commit to:

- Prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.
- Identify Health and Safety hazards and risks associated with our business in order to reduce them to an acceptable level, and where possible, eliminate them to promote a safe working environment for our employees and those who may be affected by our undertakings.
- Ensure, so far as is reasonably practicable, that accidents, incidents, hazard observations, near misses, concerns and complaints are reported, investigated and steps taken prevent reoccurrence.
- Engage and consult with our workforce in health and safety matters and the continual improvement of our Health and Safety system and its performance.
- Undertake regular monitoring, periodic reviews and audits to ensure, so far as is reasonably practicable, this policy and our ISO45001 management system meets requirements, is correctly implemented as well as ensuring its continual improvement.
- Carry out business activities in a sustainable manner which consistently provides services that conform to contractual arrangements, promotes customer satisfaction and achieves continual improvement in Health and Safety performance of Brown & Mason Group Limited.
- Ensure, so far as is reasonably practicable, that Health and Safety aspects are taken into account when planning and implementing new work projects and managing change.
- Develop communication channels to ensure, so far as is reasonably practicable, this policy, our objectives and requirements are understood and complied with by personnel and contractors working on behalf of Brown & Mason Group Limited.
- Provide suitable and sufficient training to ensure our employees are competent to do their work.
- Implement and maintain suitable and sufficient emergency systems, equipment and procedures.
- Maintain safe and healthy working conditions (including the provision of occupational health surveillance), provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.

The SHEQ Director is responsible to the Main Board of Directors for ensuring compliance, so far as is reasonably practicable, with this policy and reviewing its performance within the organisation.



ALEX HADDEN
SHEQ Director

*Policy to be reviewed no later than 13 May 2027

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