Our Ref: BAM380/130625/9

13th May 2026

MODERN DAY SLAVERY ACT 2015 POLICY STATEMENT

Brown & Mason Group Limited recognises that slavery and human trafficking remains a hidden blight on our global society. The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, who in turn are expected to act on them.

Company activities are demolition, asbestos removal, remediation, decommissioning, steel dismantling, and areas of operation include power generation, petro-chemical, pharmaceutical, local authority, urban and brownfield regeneration.
In addition, we have a multi-disciplined supply chain to support us through the different aspects and provisions of our business.

We are committed to ensure that there is no modern-day slavery or human trafficking in any part of our business. Our Anti-Slavery Policy Statement reflects our commitment to act ethically and with integrity in all our business relationships and to implementing, and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Our Policy takes into account, and supports, the policies, procedures and requirements documented in our combined management system, compliant with the requirements of ISO45001, ISO14001 and ISO9001. Procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

We will achieve these aims by identifying and mitigating risk in the following ways:-

- More stringent vetting & investigation of our supply chain
- Continually auditing & reviewing our practices for checking all employees are paid at least the minimum and have the right to work.
- Use of key performance indicators.
- Seek guidance from NGOs.
- Encourage the reporting of concerns and the protection of whistle blowers.
- We will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to share our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training to relevant members of staff. Directors have been briefed on the subject.



ALEX HADDEN
SHEQ Director

*Policy to be reviewed no later than 13 May 2027

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