


# **BROWN & MASON**

## **Carbon Reduction Plan**

<b>CONTROLLED / <del>UNCONTROLLED</del> DOCUMENT</b>	
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DATE ISSUED TO	
APPROVAL SIGNATURE BY SHEQ DIRECTOR	

**Brown & Mason Group Limited**

Anson House, Schooner Court, Dartford, Kent. DA2 6QQ

Tel: +44 (0)1322 277731 [www.brownandmason.com](http://www.brownandmason.com)

Fax: +44 (0)1322 284152 [b&m@brownandmason.com](mailto:b&m@brownandmason.com)

Registered in England No. 1892133

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### Document Control – Revision Record

Version	Date	Revision by	Revision Details
v4	01/07/24	A Hadden	Carbon data updated, document reformatted
v5	13/07/25	A Hadden	Carbon data updated
v6	16/09/25	J Luckhurst	Updated graph added

### 1.0 Introduction

- 1.1 Brown and Mason recognises the need to decarbonise and have developed this plan to demonstrate our commitment to reducing carbon across our business.
- 1.2 We have aligned our plan with UK Government guidance and best practice.

### 2.0 Commitment to achieving Net Zero

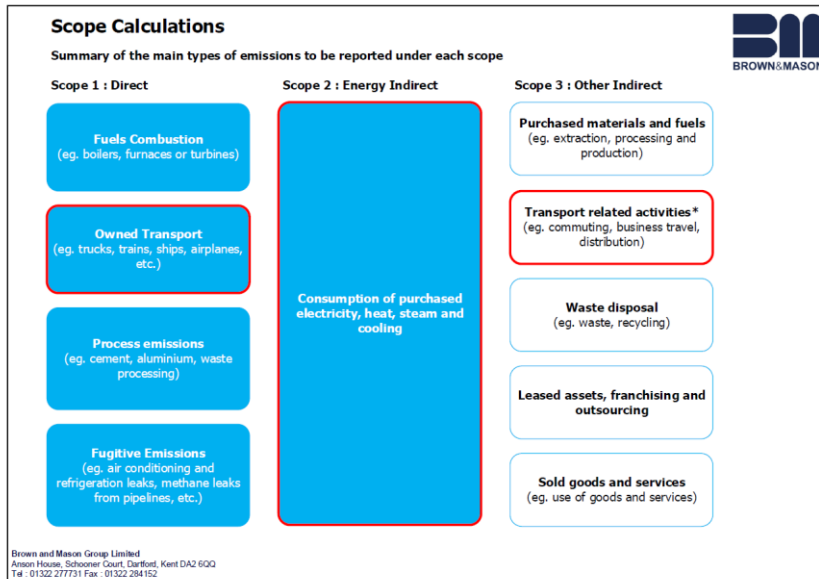
- 2.1 Brown and Mason, through its Board of Directors, make the following commitment:



**Brown and Mason Group Limited is committed to achieving Net Zero emissions by 2050**

### 3.0 Baseline Emissions Footprint

3.1 We have been tracking equivalent carbon emissions since 2013 utilising Scope 1, 2 and 3.



3.2 The data reported below, shown aligned with our financial trading years since 2022.

	tCO2e			
	Scope 1	Scope 2	Scope 3	Total
2022/2023	1200	37	5879	7116
2023/2024	1071	35	5058	6164
2024/2025	943	28	5133	6105

3.3 The reduction in carbon emissions can be directly attributed to the reduction measures implemented by the business and places us in position to further implement ambitious carbon reduction measures to achieve our goals and targets.

## 4.0 Emissions reduction targets

4.1 In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

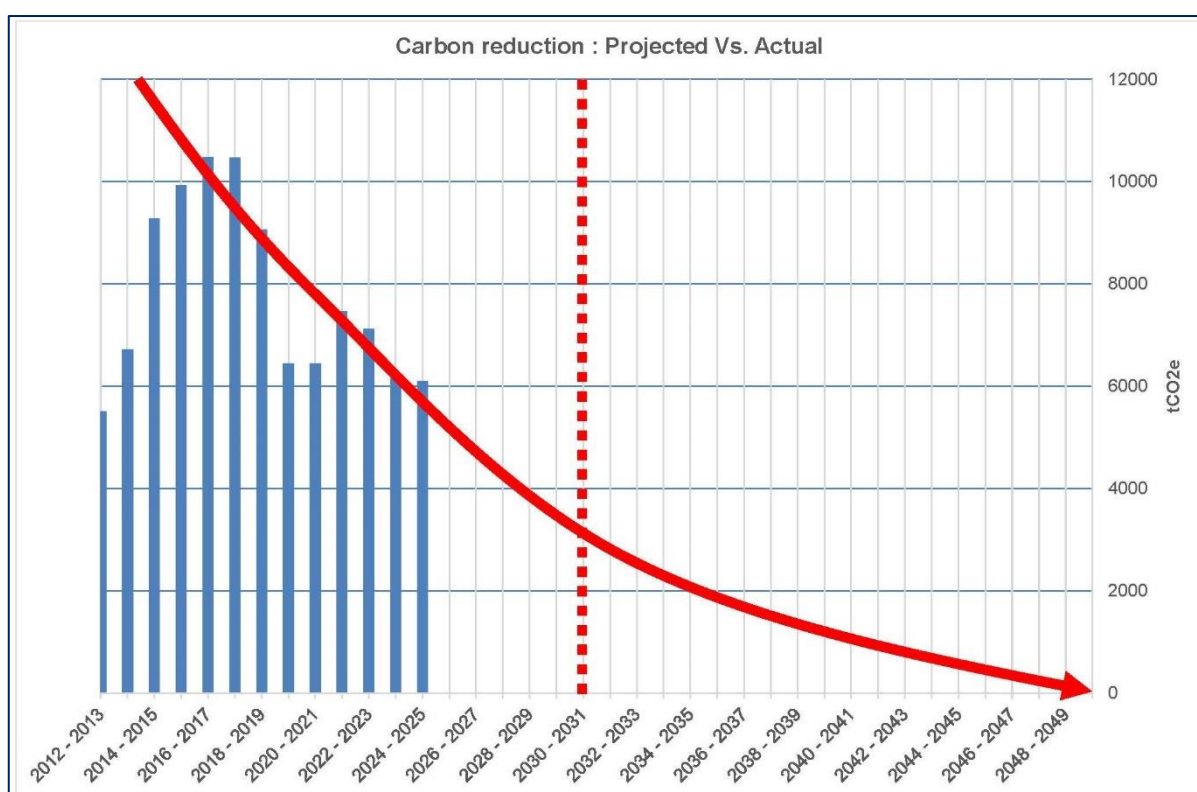
4.2 We project that total carbon emissions (Scope 1, 2 & 3) will decrease to:

🌀 **4000tCO<sub>2</sub>e by 2030** (A reduction of 33% from 2022 levels and exceeds the SBTi's 30% target for 'well below 2° option')

🌀 **2000tCO<sub>2</sub>e by 2040**

🌀 **Zero tCO<sub>2</sub>e by 2050** (In line with the UK Government's current target)

4.3 Progress against these targets can be seen in the graph below:



**2030**  
4000tCO<sub>2</sub>e

**2040**  
2000tCO<sub>2</sub>e

**2050**  
Zero tCO<sub>2</sub>e

## 5.0 Carbon Reduction Projects

### 5.1 Completed Carbon Reduction Initiatives

5.1.1 The following environmental management measures and projects have been completed or implemented since the 2013 baseline.

5.1.2 The carbon emission reduction achieved by these schemes equate to circa 4000tCO<sub>2</sub>e, a 40% reduction against current levels and the measures will be in effect when performing the contract

5.1.3 To affect such change we have :

- Implemented environmental management measures including certification to ISO14001
- Tracked carbon emissions to focus the business on reduction measures
- Joined the Global Compact
- Incorporated environmental issues, including carbon reduction, into board level meetings and reviews.

### 5.2 Future Carbon Reduction Initiatives

5.2.1 To drive towards our ambitious carbon reduction targets we are planning the following initiatives :

- We are investigating replacing Diesel with Green D+ HVO for site plant and equipment
- We are currently reviewing implementation of aligning our targets with that of the 'Science Based Target Initiative'
- We are phasing in the use of LED lights and PIR lighting controls across the business
- We are reviewing our company travel policy to look for potential reductions
- We are investigating carbon efficiency gains in our fleet of company vehicles, with a view to hybrid, Hydrogen and full electric technologies

## 6.0 Declaration and Sign Off

- 6.1 This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.
- 6.2 Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.
- 6.3 Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

**This Carbon Reduction Plan has been reviewed and signed off on behalf of the board of directors by:**



Review date: 13 July 2025

**Alex Hadden | SHEQ Director**

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**Brown and Mason Group Ltd**

Anson House, Schooner Court, Crossways Business Park,  
Dartford, Kent, DA2 6QQ | [www.brownandmason.com](http://www.brownandmason.com)

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>